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G. VENKATASWAMY NAIDU COLLEGE (AUTONOMOUS), KOVILPATTI – 628 502.



UG DEGREE END SEMESTER EXAMINATIONS - NOVEMBER 2025.

(For those admitted in June 2023 and later)

PROGRAMME AND BRANCH: B.B.A.

SEM	CATEGORY	COMPONENT	COURSE CODE	COURSE TITLE
V	PART - III	CORE ELECTIVE - 2	U23BB5E2A	INDUSTRIAL RELATIONS

Date & Session: 13.11.2025/FN

Time : 3 hours

Maximum: 75 Marks

Course Outcome	Bloom's K-level	Q. No.	SECTION – A (10 X 1 = 10 Marks) Answer <u>ALL</u> Questions.
CO1	K1	1.	The primary objective of Industrial Relations is to_____. a) Increase exports b) Maintain harmonious relations between employers and employees c) Promote foreign investment d) Control market inflation
CO1	K2	2.	Industrial Relations mainly focuses on the relationship between. a) Employer and customer b) Employer and employee c) Supplier and manufacturer d) Customer and government
CO2	K1	3.	Grievance redressal procedure is mainly used to_____. a) Promote products b) Solve employee complaints and dissatisfaction c) Reward best employees d) Monitor supply chains
CO2	K2	4.	Layoff means_____. a) A permanent dismissal due to poor performance b) Temporary inability of employer to provide work c) Promotion to a higher post d) Sudden business expansion
CO3	K1	5.	The Employee State Insurance (ESI) Act, 1948 provides. a) Insurance for fire and theft b) Social security and health benefits c) Bonus payment d) Provident fund management
CO3	K2	6.	The ESI scheme is applicable to employees earning up to. a) ₹10,000 per month b) ₹15,000 per month c) ₹21,000 per month d) ₹30,000 per month
CO4	K1	7.	The main aim of Workers' Participation in Management is_____. a) To increase taxes b) To reduce employee benefits c) To improve industrial democracy and productivity d) To promote foreign investment
CO4	K2	8.	Collective Bargaining refers to_____. a) Buying goods in bulk b) Workers negotiating wages and conditions with employers c) Bargaining at the stock market d) Asking discounts from suppliers
CO5	K1	9.	The main objective of a Trade Union is to_____. a) Increase prices of goods b) Protect and promote the interests of workers c) Manage company shares d) Reduce worker participation

