



## **PROGRAMME AND BRANCH: B.B.A.**

SEM	CATEGORY	COMPONENT	COURSE CODE	COURSE TITLE
V	PART - III	CORE ELECTIVE - 2	U23BB5E2A	INDUSTRIAL RELATIONS

Date & Session: 13.11.2025/FN

Time : 3 hours

**Maximum: 75 Marks**

CO5	K2	10.	The structure of a trade union generally includes. a) Only top executives b) Central, state, and local-level bodies c) Shareholders d) Marketing teams
<b>Course Outcome</b>	<b>Bloom's K-level</b>	<b>Q. No.</b>	<b>SECTION – B (5 X 5 = 25 Marks)</b> <b>Answer ALL Questions choosing either (a) or (b)</b>
CO1	K3	11a.	Identify the importance of industrial relation. <b>(OR)</b>
CO1	K3	11b.	What are the objectives of industrial relation?
CO2	K3	12a.	Illustrate the forms of industrial dispute. <b>(OR)</b>
CO2	K3	12b.	Write short notes on retrenchment.
CO3	K4	13a.	Explain the objective and scope of Factories Act 1948. <b>(OR)</b>
CO3	K4	13b.	State the objectives and benefits provided under the Employee State Insurance Act 1948.
CO4	K4	14a.	Explain importance of collective bargaining. <b>(OR)</b>
CO4	K4	14b.	Discuss the scope of workers participation in management.
CO5	K5	15a.	What are the primary objectives of the Trade unions? <b>(OR)</b>
CO5	K5	15b.	Describe the major functions of Trade unions.

<b>Course Outcome</b>	<b>Bloom's K-level</b>	<b>Q. No.</b>	<b>SECTION – C (5 X 8 = 40 Marks)</b> <b>Answer ALL Questions choosing either (a) or (b)</b>
CO1	K3	16a.	Discuss the various factors of Industrial relations. <b>(OR)</b>
CO1	K3	16b.	Explain the different approaches to Industrial Relations.
CO2	K4	17a.	Enumerate the various types of strikes in industrial disputes. <b>(OR)</b>
CO2	K4	17b.	Explain the Causes & Redressal Procedure in industrial disputes.
CO3	K4	18a.	Discuss the procedure for claiming compensation under the Employee's Compensation Act, 1923 <b>(OR)</b>
CO3	K4	18b.	Explain the eligibility criteria and conditions for payment of bonus under the Payment of Bonus Act, 1965
CO4	K5	19a.	Write the concept and philosophy of participative management. <b>(OR)</b>
CO4	K5	19b.	Enumerate the various forms of workers participation in management.
CO5	K5	20a.	Enumerate the various types of trade unions. <b>(OR)</b>
CO5	K5	20b.	Give an overview growth of trade unions in India.